



Noble County  
Foundations

The Arc Noble County Foundations is pleased to announce the following plan for the Direct Service Workforce Investment grant.

“The Indiana Family and Social Services Administration has granted The Arc Noble County Foundations a Direct Service Workforce Investment Grant. The total award amount will be distributed in three quarterly payments.

The Arc Noble County Foundations is pleased to announce our plan to honor our current Direct Services Workers for their continued efforts and to attract new hires!

The Arc Noble County Foundations’ plan to distribute this grant, posted to our public facing website, is as follows:

1. Full and part-time eligible Direct Services Workers will receive three quarterly retention bonuses based on their full or part-time status and continued employment for the first, second and third quarters of 2023. The January, first distribution from the grant funds, will be paid on March 24, 2023 to those eligible employees who were employed January 1, 2023 until March 18, 2023. The April, second quarterly distribution from the grant funds, will be paid on June 16, 2023 to those eligible employees were employed from March 19, 2023 until June 10, 2023. The June, third quarterly distribution from the grand funds will be paid on October 20, 2023, to those eligible employees who were employed from June 11 2023, until October 14, 2023.
2. New Hires (hired after January 1 *and who complete orientation at 60 days*) will receive a onetime sign-on bonus until funds are exhausted after retention bonuses (see #1) are paid.
3. Any funds not expended before the end of each of the three quarters (March 31, 2023, June 30, 2023 and September 30, 2023) will be used for gas cards to be distributed during each quarter *for those employees who are identified as offering exceptional service to an individual or individuals.*
4. All quarterly funds will be expended within each of the three quarters.”

Please feel free to contact Kay Craig, CEO, The Arc Noble County Foundations for questions!

*Achieve with us.*